King's Worcester
Development Trust

Development Trust Report

2021 - 22

#ShapedByKings

From the Headmaster

In the busy day-to-day life of the School, I continue to enjoy very much all opportunities to meet with Old Vigornians, whether it is at our reunions, as our Barnabas speakers, at careers events, or as individual OVs making personal trips to visit us here in Worcester. It has been wonderful to see the industrious King's Development and Alumni Relations team, particularly Amanda Sutcliffe, hosting some hugely successful OV events and meeting up with OVs in and outside School, and I am most grateful to them for all their hard work.

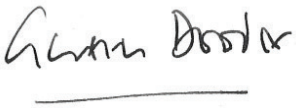
I am also very grateful to the Development Trust and to the Trustees for their commitment and their careful stewardship of every donation. The Trust makes a vital contribution to each of our four strategic pillars of Foundation, Sustainability, Futures and Community & Outreach, particularly the last, with its focus on equity, inclusion, and diversity. I thank all the Trustees, who offer their most valuable time and expertise at our termly Trust meetings; I must mention in particular Nick Clark, who has taken up the reins as Trust Chairman, and Hannah Edwards, who has taken over as Chair of the Investment Committee. I would also like to mention Lewis Bryer, who chairs the Nominations Committee; our sincere thanks are also due to Andrew Reekes, who resigned as Chair in April 2022, having offered sterling service in this crucial role. Despite these most challenging times in our national and international economy, our investments continue to be very carefully managed and the bursaries funded thereby remain a fundamental focus for the Trust, providing life-changing opportunities for the young people who benefit in such an extraordinary way from the generosity of others.

The role of the Trust in supporting the King's Bursary Programme cannot be overestimated. I am incredibly grateful to the OVs and Friends of the School who regularly give back to the School and the wider community of Worcester through their support of this programme. Once again, we have been informed of several legacies to King's that individuals have included within their wills this year, and I would like to extend my sincere thanks to all who choose to remember King's thus. Without the wonderful generosity of all who give to King's in whatever way, we would not be able to continue providing bursarial opportunities for pupils to attend our remarkable School.

We continue to be hugely appreciative of The Kildare Trust for their generosity in offering a further £1m this year to our enduring bursary programme. This will provide two more fully funded places in perpetuity and comes along with their additional grant of £100,000 to provide for any extra costs for children with a bursary, ensuring that all can fully enjoy the opportunities of our extensive co-curricular programme.

King's continues to be recognised as an excellent school and I am delighted to share with you the news that your school was once again ranked as one of the Top 10 independent secondary schools in the West Midlands in the latest *Sunday Times Parent Power Schools Guide*. But we must continue to look forward and enhance our provision; by September 2023, the next stage of the development of our Sixth Form will be complete, with a new three-part structure to the curriculum and vast improvements to the accommodation provided for our Sixth Form students in a remodelled School House. This is the first manifestation of our strategic vision for the future of the School over the next 20 years which we shared with the Vigornian community last year.

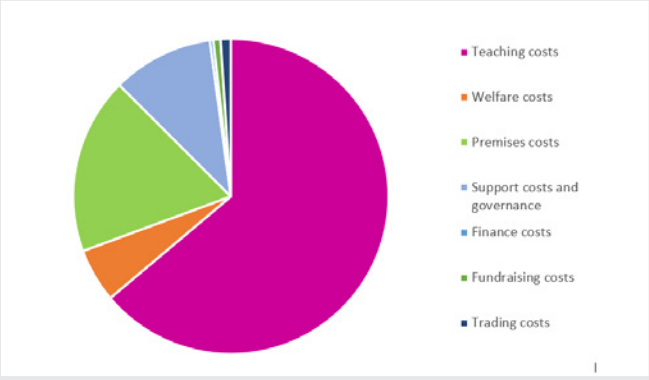
As ever, it would give me great pleasure to meet with any OV visiting King's; furthermore, I would be delighted to talk with you should you consider providing financial support to the School. I very much look forward to meeting many of you in person over the coming months.



Gareth Doodes

School Accounts to July 2022

We have produced below a summary of the School's accounts. These include both the Senior and Junior Schools and our trading enterprises.



	Year to 31 July 2022	Year to 31 July 2021
	Total funds	Total funds
Income	**£'000**	**£'000**
Gross school fees receivable	18,788	17,523
Scholarships, bursaries and allowances	(2,262)	(2,035)
Ancillary income	808	397
Other income	42	71
Investment income	192	82
Trading income of subsidiaries	16	9
Total Income	**17,583**	**16,047**
Expenditure		
Teaching costs	(11,207)	(10,401)
Welfare costs	(968)	(873)
Premises costs	(3,181)	(3,250)
Support costs and governance	(1,820)	(1,644)
Finance costs	(62)	(51)
Fundraising costs	(129)	(130)
Trading costs	(183)	(90)
Total expenditure	**(17,551)**	**(16,439)**
Net income/expenditure	**32**	**(393)**
Donations and legacies	300	315
Total income/expenditure	**333**	**(77)**

Net income on consolidated SOFA before pension scheme re-measurement

From the Chairman of the Development Trust

I would like to begin by thanking all those who have offered me such unfailing assistance and welcome advice since I took over as Chair in April 2022. I have a very hard act to follow in Andrew Reekes and I must record our thanks to him, not only for his long-term support of the Development Trust but also for his wise and dynamic chairmanship over the past 11 years. The Trust has moved forward with remarkable success under his leadership and his drive and focus have been fundamental to that achievement.

There have been several changes in the Alumni Office, and we are most grateful to Amanda Sutcliffe for providing such continuity, calmly and ably managing the Alumni Office in such a positive and efficient way. We offer our sincere thanks to Liz Elliott, who has retired after many years of service, and to Sophie Borrillo-McLellan, who has moved on to pastures new; their warmth and smiles were always greatly received at school and OV functions alike. We also welcome Hannah Sparrey as Head of Alumni and Business Development, who has already made a tremendous contribution to the Development Trust, and we wish her a successful career within our King's community.

In these times of uncertainty and recession, and in the immediate aftermath of the coronavirus pandemic, it might have been expected that our fundraising would have faltered. Instead, we have enjoyed another very successful year. After their previous generosity, The Kildare Trust has gifted the Development Trust a further £1m this year to support our enduring bursary programme; we should not forget that The Kildare Trust was established by OV, James Lawson Richards, which is one of the reasons why their Trustees wished to underwrite two of the School's fully-funded places. Each Kildare Bursary at King's Worcester will provide a child with seven years of education; in addition, the Kildare Trust is providing a further grant of £100,000, which will go towards meeting extra costs for any bursary child. This means that all children with bursaries at the School will have the potential to enjoy any co-curricular activity or trip, without being restricted by financial means.

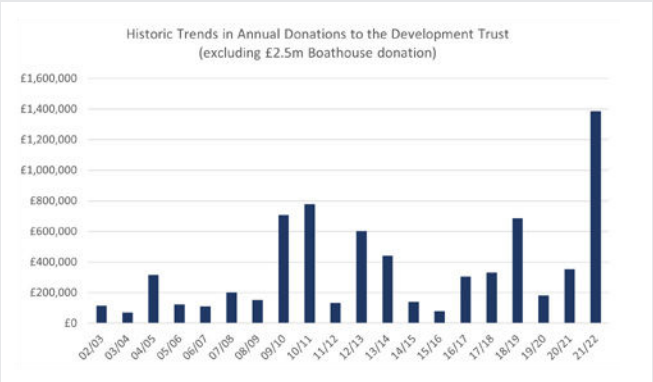
The education of several King's pupils has continued to benefit greatly from the remarkable benevolence of US-based Mark Haworth, as it has from the enduring promise of John Foley to provide annually and in entirety the fees for a bursary pupil. We have also had further substantial donations from David Blundell, among others. The focus of the Trust remains to build up the Bursary Fund, recognising our duty to provide a King's education for talented children from less privileged backgrounds who have so much to offer to and to gain significantly from such a wonderful opportunity. King's has a strong history of providing educational opportunities and we are very proud of this legacy.

Without the efforts of the King's Alumni and Business Development team in maintaining and cultivating links with OVs and friends of the School, I fear these gifts might be much more difficult to find; just as important are the legacies gifted to the School and we must take every opportunity to remind the Vigornian community of the significant impact that their legacy gifts can have on the lives and education of our bursary pupils.

I would like to finish by thanking all my fellow trustees for their commitment and endeavour on behalf of the Trust; my particular thanks go to Lewis Bryer, who, despite only recently joining the trustees, now chairs the newly formed Nominations Committee, and I am also most grateful to Hannah Edwards, who has taken over as Chair of the Investment Committee. We also welcome Bill Ballard to the trustees. Finally, we should recognise those who, having served for a number of years, have decided to step down from the Trust. The continuing success of the Development Trust relies upon the selfless and dedicated stewardship of its trustees as well as the generosity and enthusiasm of all its donors, and we are most grateful to them all.

Nick Clark

Historic Trends in Annual Donations to the Development Trust



From the Head of Alumni and Business Development

The past year has shown how active and engaged the OV community is, with the Alumni Team welcoming many OVs back on school visits, as well as receiving their support in various careers and mentoring activities.

After many COVID-cancelled events, it was lovely to have so many OVs in attendance at the New OV BBQ, the 118th Annual OV Reunion Weekend, and other year group gatherings. As we head into the new academic year, we will continue to rebuild our strong calendar of events, which is so important to the King's Community.

The School remains very grateful for the support provided by OVs, parents and other members of the local community in terms of volunteering, advice, time and financial contributions. The principal fundraising activity for the King's School Development Trust has long been and continues to be for pupil bursaries. In our diverse, dynamic, and developing world, being able to open the door to King's and offer a life-changing education to young people has never been more important. Twelve bursaries were supported during the year to July 2022 through external donations from individuals.

During this academic year the Development Office also launched The King's Ukrainian Fund to raise funds to support the five pupils who had been offered places at the School. In addition, we were very grateful to the Kildare Trust for their generous donations, which will support two fully-funded places from September 2023. Each Kildare Bursary will provide a child with seven years of funded education and these bursaries present a unique opportunity to benefit from everything on offer at King's.

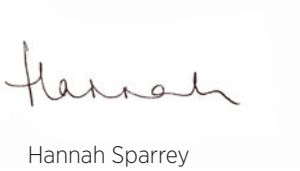
King's has always welcomed pupils from the widest range of social backgrounds. We want to remain a school which any able and aspiring child can attend, regardless of financial circumstances, and to do this we rely on the generous support we receive from so many members of our Foundation community.

Our long-term ambition is to raise sufficient funds to secure the vision which inspired King Henry in his re-founding of the School: forty free places at King's in perpetuity. Focussing on the key date of 1541, whether your donation is £15.41, £154.10 or £1541, it will help to make that vision a reality.

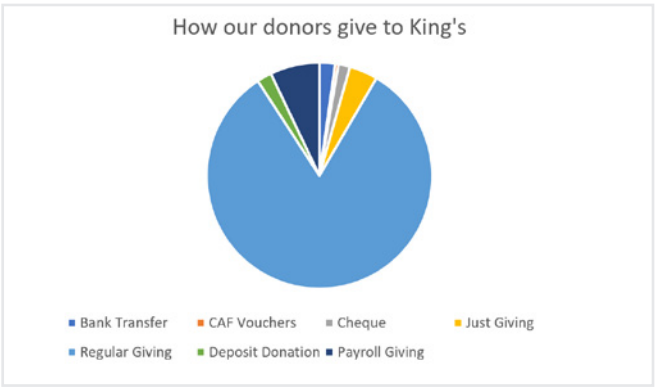
Giving on a regular basis is an affordable way of donating to the Bursary Fund. Regular gifts quickly add up and your contribution will join those of others to fund a bursary place. We also welcome single donations, and all gifts, no matter their size, are gratefully received into the Bursary Fund.

We realise that not everyone will be able to donate to the Bursary Fund in their lifetime. Legacy donations are a meaningful and enduring gift. All bequests, whatever their size, will help to provide access to King's for future generations.

We need your support in realising our ambition. Together we can open the door to King's for future generations.



Hannah Sparrey



The importance of donating to King's

A message from John Weston (S 62-69)

Having benefited from a King's education under the Direct Grant scheme then in operation, I felt it would be good to enable less privileged but gifted pupils also to benefit. I have been encouraged with the feedback I have received, which has reinforced for me the value and impact of the bursary scheme. It has undoubtedly been the charitable donation that has given me the most satisfaction.

A message from John Foley (CI 64-74)

Why have I established a bursary fund? I believe the provision of an education in an excellent school such as King's is of huge benefit to the recipients, who are spared the worry of being able to pay. It is also of great benefit to the School, which is then stronger by being more inclusive as a result of well thought through selection processes, which include appropriate diversity considerations in order to reach the next generation of curious minds.

A message from Michael Samuelson-Beulah (CI 14-16)

King's really opened the door for me, enabling me to attend Cambridge University; I have no doubt that it provided me with remarkable opportunities and unlocked my academic potential. I might have known that I was academically able, but I never realised just what I would be able to achieve with the help of the School. The wide variety of extra-curricular activities at King's opened my eyes to just what is possible. The CCF and the Duke of Edinburgh's Gold Award were two examples of things that I had never conceived of doing before I came to King's. The King's Bursary Programme, combined with the academic environment of the School, enabled me to achieve my full potential and helped build my character. I can now stand up and say that I am a more well-rounded and shaped individual because of this experience, for which I am so very grateful.

Tamzin Simpson (Ch 03-05)

I joined King's in the Sixth Form. At sixteen, it's easy to underestimate how your surroundings can so dramatically shape your sense of what 'people like me' might do. It was revelatory. By the time university applications came around, I remember my House Tutor and my English teacher seeking me out to ask why I hadn't been at the Oxbridge interview preparation class. I hadn't realised it was an option for someone like me.

A few years later, I graduated from Oxford University with a First-Class degree in English Literature. I then spent three years in management consultancy at OC&C Strategy Consultants, went on to lead strategy at the Royal Academy of Arts, and now find myself working every day with the philosopher Alan de Botton at The School of Life. I loved my time at King's but I don't yearn to go back; I'm enjoying where it got me far too much.

OVs, Staff, Parents, Friends of the School

We are grateful to everyone who has supported The King's School Worcester, whether through volunteering their time, expertise, advice or by donating to the Development Trust funds. The following people made a gift to the Trust since 1st August 2021. A number of people have asked to remain anonymous. Whilst all care and attention has been taken in drawing up this list, we apologise for any errors or omissions. Please don't hesitate to contact us if you feel that you have been omitted or are recorded incorrectly.

Mr R A Franklin	Cl 1943-1949
Mr J N Bulman	Cl 1944-1951
Mr M C Joyner	Cr 1944-1952
Mr D R Mills	H 1944-1953
Mr L D Jones	Ch 1947-1954
Mr E Rippier	Cr 1947-1954
Mr R F J Spier	S 1945-1955
Dr P J Bulman	Cl 1948-1955
Mr T E A Mackie	Cl 1947-1956
Mr D J Clark	Cl 1950-1956
Mr W B McLoughlin	Cl 1950-1956
Mr D W Blundell	Ch 1948-1957
Mr A J Tinkel	Dayboys 1948-1957
Mr C J Davis	Cr 1954-1957
Dr H Meadows	Cl 1954-1957
Mr A L Jameson	Cr 1951-1958
Mr M J Potter	Cr 1951-1958
Mr C B Reynaud	S 1952-1958
Mr D R Head	Cl 1952-1960
Mr A M Kemp	Cr 1953-1960
Mr D A Sheffer	Ca 1955-1960
Mr D A C Williams	Ca 1956-1960
Mr D S Baker	Cr 1953-1961
Mr D C Daniels	Cr 1951-1961
Mr D T Howell	S 1953-1961
Mr D G Wright	Cr 1954-1961
Dr D R W Bryer	H 1951-1962
Mr D H Morris	S 1952-1962
Mr C J W Allen	Cr 1953-1962
Mr D M Robertson	Ca 1954-1962
Mr M Ferrar	Cr 1953-1963
Professor N Boyle	Cr 1954-1963
Dr P Grout	Ch 1954-1963
Mr C E Cartwright	Ch 1958-1963
Dr G H Harper	Cl 1960-1963
Revd M F Loveless	Cr 1954-1964
Mr D E Seabright	W 1955-1964
His Honour C Hodson	S 1955-1965
Mr P W McIntosh	W 1956-1965
Mr M J Page	Cr 1960-1965
Mr R A Fry	Br 1960-1967
Mr S C Harris	Ca 1962-1967
Mr K Robinson	S 1962-1968
Mr A Sadler	Br 1959-1969
Mr S M Kearon	Ca 1964-1969
Mr A E Reekes	Ch 1964-1969
Mr P S Smith	H 1964-1969
Mr S M Dimmick	Ca 1960-1970
The Right Hon Sir S M Tomlinson	H 1963-1970
Mr M G Davenport	Ca 1965-1970
Mr J J Snewin	Cl 1964-1971
Mr J R Foley	Cl 1964-1974
Mr J A G Tyson	Ca 1972-1974
Mr S M Bagnall	Br 1968-1975
Mr M K J Hardyman	Cl 1968-1975
Mr C T O'Donnell	Cl 1970-1977
Mr P Burgoyne	Cr 1972-1977
Mr M J Annable	Cl 1968-1978
Mr I J C Smith	Cr 1973-1978
Mrs K L Brooks	Co 1979-1981
Mr J P C Sitch	Ch 1979-1981
Mr D S Jackson	Cl 1980-1982
Mr P G Mackie	Cl 1973-1983
Mr R S McClatchey	H 1978-1983
Mr J J Allen	S 1981-1984
Mrs E J Elliott	Co 1982-1984
Mr A T Butler	Cr 1978-1985
Dr A R Green	W 1978-1985
Mr C D Barr	K 1979-1986
Mr S Jevons	Ch 1979-1986
Mr J Gordon-Cumming	W 1976-1987
Mr A W Underwood	S 1977-1987
Mr C P G Annable	Cl 1978-1988
Mr M D Haworth	Cl 1981-1988
Mr L Matthews	Cl 1981-1988
Mr P R Ratcliffe	S 1982-1989
Mr C J Goodman	K 1984-1989
Mr N W Clark	H 1988-1990
Mr J J H Richardson	H 1982-1991
Dr C J J Preston	W 1983-1992
Mr D W Gibbs	W 1986-1993
Mrs R J Garrod-Waters	Co 1991-1993
Mr J R Fawcett	Br 1985-1994
Mr G R Murphy	Cr 1987-1994
Mr M W Checketts	W 1989-1994
Mr J A Mills	Cr 1992-1994
Mr N J Briggs	W 1990-1995
Miss K E Pugh	W 1993-1995
Mr C T Nelson	Cr 1989-1996
Mr M H Jones	W 1990-1997
Mrs L Collins	Cl 1995-1997
Dr T E Wall	Cr 1989-1999
Miss K E Iddon	Cl 1998-2005
Ms C E Banks	W 2001-2008
Mrs E H Heighway	S 2006-2008
Mr K G D Rai	Br 2009-2016
Mr S M Atkins	Staff
Mr R A Ball	Staff
Mr N Blakemore	Staff
Mr D Braithwaite	Staff
Mrs Chapman	Staff
Mrs C Furber	Staff
Mrs A J Iddon	Staff
Mr E I Lummas	Staff
Mr S Le Marchand	Staff
Miss G M Mason	Staff
Mr R P Mason	Staff
Mrs S Borrillo-McLellan	Staff
Mr S J Osmond	Staff
Mrs P A Stevens	Staff
Mr R N G Stone	Staff
Mr J Walton	Staff
Mr G Ward	Staff
Mrs H C Airdrie	Parent
Dr S Akiki	Parent
Mr M Atherton	Parent
Mrs Baker	Parent
Ms H Barwell	Parent
Mr J Bawden	Parent
Mrs Beedie	Parent
Mr E Beever	Parent
Mrs J Best	Parent
Mr J Brown	Parent
Mrs Colebourne	Parent
Mr Crichard	Parent
Mrs J Crosby	Parent
Mr Davies	Parent
Mr M Dobson	Parent
Mr P Walters Dowell	Parent
Mrs Emsley	Parent
Mrs Powis-Freeman	Parent
Mrs H Geach	Parent
Mrs Ghattan	Parent
Mr Gwynne	Parent
Mrs J Y Harle	Parent
Mrs Holland	Parent
Mrs V Hudson	Parent
Mrs Hurley	Parent
Mr O Jackson	Parent
Mrs J H Jarvis	Parent
Mrs R M Jones	Parent
Mrs Mackie	Parent
Mr Maley	Parent
Mr Marsh	Parent
Miss Mason	Parent
Mrs McGill	Parent
Mr A Morgan	Parent
Mr Morris	Parent
Mrs Muirhead	Parent
Miss K Murray	Parent
Mr Osborn	Parent
Mrs Osborne	Parent
Mrs C Patten	Parent
Mr Pountney	Parent
Mrs Purser	Parent
Mrs Quiney	Parent
Mrs Ransford	Parent
Mr J Smith	Parent
Mrs Spencer	Parent
Mrs Taylor	Parent
Ms Tonks	Parent
Dr M Tucker	Parent
Mrs A Twiehaus	Parent
Mr Waters	Parent
Col H Cunningham	Friend of the School
Dr R Matson	Friend of the School
Mrs A Reynolds	Friend of the School
The Kildare Charitable Trust	Friend of the School
Mrs P Preston	Chair of Governors
Mr G E Doodes	Headmaster
Mr RA Chapman	Headmaster St Alban's

The 1541 Society

The 1541 Society is a special group of people who have supported the King's School Worcester Development Trust in a major way through volunteering their time and expertise, donating to Trust funds or by making a legacy pledge to the King's School. We have been delighted to welcome new members to the Society during the year, some of whom have advised us that they have remembered the School in their will.

Trustees for the year to July 2022

Andrew Reekes, Ch 64-69 (OV, Governor, Chairman of the Trust until April 2022), Nick Clark, H 88-90 (OV, Parent, Chairman of the Trust from May 2022), Hugh Carslake (Parent), Katie Beever (Staff, Parent), Linton Connell, Cr 64-72 (OV, Parent), Douglas Dale (Governor), Hannah Edwards (Parent), John Foley, Cl 64-74 (OV, Parent), Fanos Hira Br/Os 80-87 (OV, Parent), Donald Howell, S 53-61 (OV), Carl Jury (Parent), Pat Preston (Governor, Parent), Leanne Sheen, W 99-06 (OV), John Weston, S 62-69 (OV), Lewis Bryer, Cl 78-87 (OV, Parent), Bill Ballard (Governor, Parent)

1541 Society Members

Mr C J W Allen
Mrs K Armstrong
Mr R M Atkins
Mr A Baker
Ms N J Baker
Dr W J Baker
Mr G W Ballard
Mr J G Bartholomew
Mrs C S Bawden
Prof N D S Bax
Mrs K H Beever
Mr D R Bell
Sir C Benson
Mrs J Best
Mr D W Blundell
Professor N Boyle
Dr D R W Bryer
Mr L R Bryer
Mr I Butterworth
Mrs J Butterworth
Mr K B Carnegie
Mr H B Carslake
Mrs F K Chacksfield
Mr M R Chand
The Reverend Prebendary G Chapman
Mr N W Clark
Professor G L Claxton
Mr A J Clayton
Mr N R Cleobury
Mr J A Comyn
Mrs V Comyn
Mr L D J Connell
Mr S C B Cooper
Mrs L J Crow
Mr E C Cumming
Col H Cunningham
Major R J Cunningham
Mr D B Dale
Dr S M Darlington
Dr A R Donovan
Mr S J Doughty
Mr Duddy
Mr M R Dudley
Mr P N Durkin
Dr P Dyer
Prof A D Edwards
Mrs H Edwards
Mrs L C Edwards
The Hon Mr Justice J M Flaux
Mr J R Foley
Mr R A Franklin
Mr N C Garland
Mr C W Garrad
Dr M F Goldstein
Mr J S Greenwood
Revd Canon Dr M N Gretason
Mrs Halford
Mr T W Halford
Mrs T Harley
Mr G A Harris
Dr P C Hassan
Mr M D Haworth
Mr D R Head
Mr T D R Hickson
Miss P Hope
Mr D T Howell
Mr H E Howell
Mr S A Jack
Mr A L Jameson
Mr S Jevons
Mr R D Jones
Mr C D Jury
Mr E T Kemp
Mrs Keyes
Mr T H Keyes
Mrs D E Long
Mr T E A Mackie
Mr L Matthews
Mr R S McClatchey
Dr A C Merlin
Mr D R Mills
Mr H J Morris
Miss F E H Moyle
Sir G J Mulcahy
Mr L J W Narraway
Ms D Oliver
Mr J A J Palmer
Mr J V Panter
Revd. D D J Payne
Mr M St J Pimley
Mr S Pitt
Mr J H Points
Mr J L Potter
Mr M J Potter
Mrs Pountney
Mr Pountney
Mr J A Preston
Mrs P A Preston
Mr Probert
Miss K E Pugh
Mr Z J N Purchase
Mr A E Reekes
Mr J Riaz
Mr S J Rimmer
Mr D M Robertson
Mr D E Seabright
Dr P Shannon
Miss L M Sheen
Mr D A Sheffer
Dr H R Simmonds
Mr E J B Simpson
Mr J R Slater
Mr I J C Smith
Mr P S Smith
Mr S Smith
Mr J J Snewin
Mr R F J Spier
Mrs P A Stevens
Mrs J S Stevenson
Mr R F Subiotto
Mr N C Tithecott
Mr G Titmuss
Mrs S J Titmuss
The Right Hon Sir S M Tomlinson
Mr D G H Townsend
Mr A W Underwood
Mr P Vaughan
Mr L G Wadley
Mr S J Walker
Mrs C L Watson
Mr S Webb
Col R J Westley
Mr J P Weston
Mr R J Wilkes

Ways to donate

Online – you can set up a regular donation or give a one-off gift by visiting **www.ksw.org.uk/alumni/support-kings/donate/**

By phone or email – if you would like to discuss your giving with us, please call the Alumni Team on **01905 721737** or email **alumni@ksw.org.uk**

King's Worcester
Development Trust

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alumni@ksw.org.uk

www.ksw.org.uk