King's Worcester

Support for Families Statement

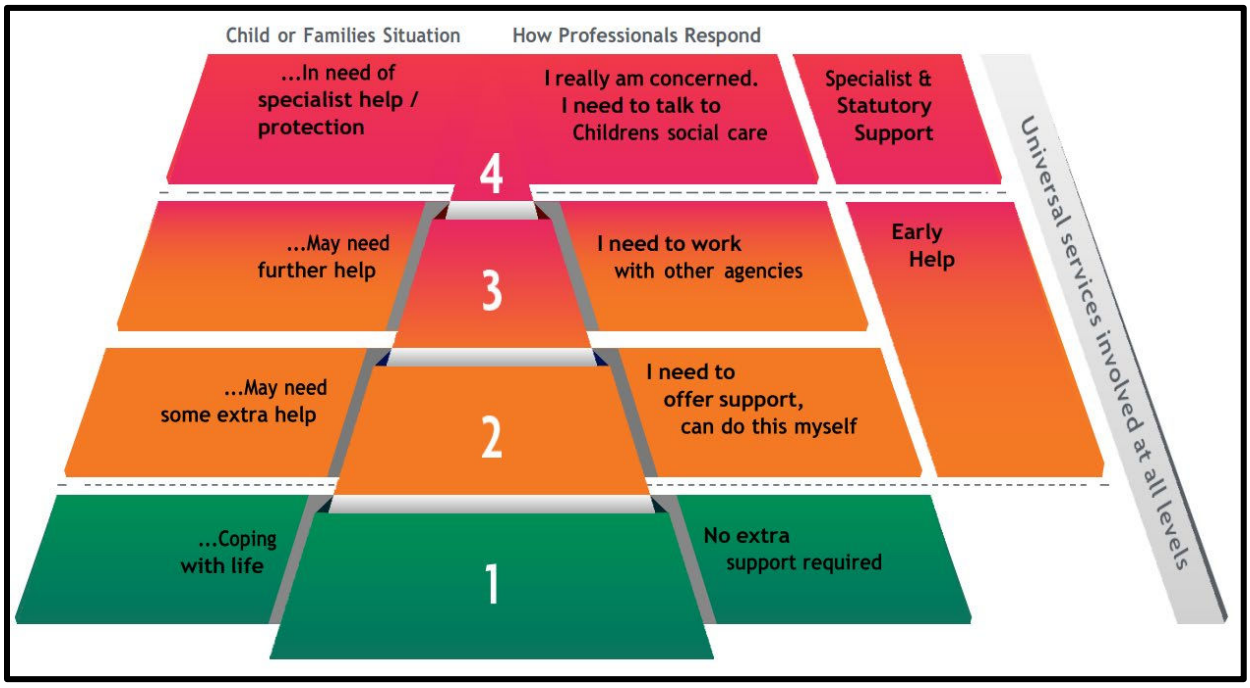
Effective 4th November 2026

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1. Early Help Offer

At The King's School, Worcester Foundation (the Foundation) we recognise the challenges that families face in bringing up children. There may be times when you need extra help and support. If this is the case, please come and talk to us. There are many ways in which we can help as outlined in this offer of early help. The diagram below shows the range of needs at different levels. We use this graduated approach to make sure we provide the best support for different families' individual situations.



Providing support to our pupils and families at the Foundation means we are more effective in promoting support as soon as we can. Early help means providing support as soon as a problem emerges at any point in a child's life, from the foundation years through to the teenage years. Early help is support for children of all ages that improves a family's resilience and outcomes or reduces the chance of a problem getting worse. Providing early help is more effective in promoting the welfare of children than reacting later.

2. Key Personnel

Designated Safeguarding Lead (DSL)

For the Senior School	Harriet Dyke (Deputy Head Pastoral)
For King's St Alban's	Nick Hawker (Head)
For King's Hawford	Tom Butt (Head)
For King's Hawford	Stef Danks and Emma Lane (Early Years Safeguarding Lead – EYSL)
For King's St Alban's	Briony Cartwright (Early Years Safeguarding Lead – EYSL)

Deputy Designated Safeguarding Lead (DDSL)

For the Senior School	Alice Fellows, Richard Chapman, Katie Quirke and Rebecca Kent
For King's St Alban's	Adam Kent (Deputy Head)
For King's Hawford	Caroline Knight (Assistant Head Pastoral)

Discussions with pastoral staff allow us to identify any pupils and families that would benefit from early help and allows us to help them access the services in the School and beyond the School.

All staff are fully trained in all aspects of safeguarding.

The nominated safeguarding governors are Janet Clarke and Sue Hincks.

The Chair of Governors is Pat Preston.

3. Meeting the Needs of Our Pupils

Pupil Voice

Pupils are actively encouraged to speak about any concerns they have to any member of staff or to their direct pastoral team. Children are encouraged to speak openly about their emotions. Pupils know the staff take all their concerns very seriously.

At King's Senior School there is a School Council and a Peer Support Scheme for Sixth Form pupils to support Lower Years pupils. Student Voice is an online platform for pupils to report concerns and share feedback. There is also a post box outside the Lower Years offices for pupils to share similar matters.

At King's Hawford pupils are encouraged to approach any member of staff with any concerns they may have. There is a Pupil Parliament at which concerns may be raised, as well as Eco, Wellbeing and Co-Curricular Committees.

At King's St Alban's pupils are encouraged to speak to their form teacher, one of the matrons, the school secretary or other adults if they have a concern. Children are encouraged to speak openly about their emotions. Pupils know the staff take all their concerns very seriously.

Attendance

At King's Senior School, House and Form staff monitor attendance carefully in line with our Attendance Policy. Attendance is overseen by the Deputy Head (Pastoral) and the Safeguarding Team.

At King's Hawford, Form staff, office staff and the DSL monitor attendance and late arrivals in line with our Attendance Policy.

At King's St Alban's, Form staff, office staff and the DSL monitor attendance and late arrivals in line with our Attendance Policy.

Pastoral Support

At King's Senior School, Harriet Dyke works with each pupil's pastoral team, to support their needs whilst also signposting them to relevant agencies. With the consent of families, we can refer families for further family support.

At King's Hawford, Tom Butt, Caroline Knight, Emma Lane and Stef Danks undertake these tasks.

At King's St Alban's, Nick Hawker, Adam Kent and Briony Cartwright undertake these tasks.

Learning Skills and Learning Support

At King's Senior School, Isobel Carron, SENCo, works with children and families with additional needs and can signpost parents and guardians to many different agencies.

At King's Hawford and King's St Alban's, Bethany Brass, SENCo, liaises with external agencies in this respect.

Safeguarding

- All teachers and staff know how to identify and report concerns, via staff training on induction and our regular updates on safeguarding.
- Child protection files are kept by the DSL.
- All new staff complete safeguarding inductions.
- We have a log recording that all staff have read and understood relevant sections of Keeping Children Safe in Education (September 2026).
- The DSL and DDSL in all three schools ensure rigorous and robust systems are in place within the School to ensure the safety of all of our children.

In Keeping Children Safe in Education 2026 it makes it clear that ALL staff should be aware of their local early help process and understand their role in it. In addition, this statutory document makes it clear that any child may benefit from early help, but all school and college staff should be particularly alert to the potential need for early help for a child who:

- is disabled or has certain health conditions and has specific additional needs
- has special educational needs (whether or not they have a statutory Education, Health and Care plan)
- has a mental health need
- is a young carer
- is showing signs of being drawn in to anti-social or criminal behaviour, including gang involvement and association with organised crime groups or county lines
- is frequently missing/goes missing from education, home or care

- has experienced multiple suspensions, is at risk of being permanently excluded from schools, colleges and in Alternative Provision or a Pupil Referral Unit
- is at risk of modern slavery, trafficking, sexual and/or criminal exploitation
- is at risk of being radicalised or exploited
- has a parent or carer in custody, or is affected by parental offending
- is in a family circumstance presenting challenges for the child, such as drug and alcohol misuse, adult mental health issues and domestic abuse
- is misusing alcohol and other drugs themselves
- is at risk of so-called 'honour'-based abuse such as Female Genital Mutilation or Forced Marriage
- is a privately fostered child.

Everyone needs help at some time in their lives and therefore an ethos of early help is important for any school.

The coordinated Foundation offer of Support for Families is outlined in the table below. We believe that early interventions for children or families, in many cases, will prevent children from experiencing harm.

All Foundation staff must be aware of the offer of early help. At all times, staff should consider if there is any offer of early help that we can make in order to help a child thrive.

4. Support Signposting

In the table below are some national organisations that can support children, young people and their families. We also liaise with other agencies and people within the local community.

You can find links to many charities and supportive organisations and agencies on our safeguarding web page.

King's Early Help information	Details below describe King's support available to families
Designated Safeguarding Lead (DSL) and deputy DSL	If you have any safeguarding concerns regarding a child at our School or in the community, then please contact the DSL, DDSL or EYSL as listed above. **If you think a child or young person is at immediate risk of significant harm you should contact:** **Worcestershire Family Front Door (FFD) – 01905 822 666** **The Police, in an emergency – 999**

Pastoral Support Team	Most queries should be directed to a pupil's pastoral team in the first instance. However, if you feel you would like to talk with the safeguarding team regarding more sensitive issues, please contact: King's Senior School – Harriet Dyke King's Hawford – Tom Butt King's St Alban's – Nick Hawker
School Nurses	For medical matters, please contact our School Nurses: King's Senior School – Emma Rossiter and Alison OdamKing's Hawford – Jen Shukla and Alison Odam King's St Alban's – Karen Jenkins and Nikki Flood
School Counsellor	The school counselling team can be contacted via email on counselling@ksw.org.uk. King's Senior School pupils can contact them directly or be referred by a member of staff. King's St Alban's and King's Hawford pupils can be referred by a member of staff. The school counsellor is not a substitute for the mental health care offered by CAMHS.
Wraparound Care	At King's Hawford we offer wraparound care from the ages of 2 to 11 years, daily from 7-45 a.m. to 6-00 p.m. to support working families. Holiday clubs and activity camps operate throughout each half term and all holiday periods. These offer care for all children from age 2 to 11. At King's St Alban's we offer wraparound care from the ages of 2 to 11 years, daily from 7-45 a.m. to 6-00 p.m. to support working families. We also provide holiday clubs with wraparound care during most school holiday periods for children aged 4 to 13. Our nursery is open for 51 weeks of the year.
Social Support	At King's Hawford we offer parent/guardian and toddler swim sessions for all within the local community.

LA Early Help information	Details below describe LA support available to families
What is our Family Help offer?	What is Family Help? Family Help means providing support as soon as a problem appears, to stop it from getting worse. This could be at any point in a child's life, from birth to the teenage years. Anyone can provide family help – you don't need to be an expert professional. Family help is not about passing the issue on to an expert, but thinking about the best support you can offer. We can provide effective support by: • listening • working with other people who could help • finding out about specialist agencies who could help • filling out an Early Help Assessment with the person we are helping
Worcestershire Family Front Door to Children's Services	If you have any concerns regarding a child at our School or in the community, then please contact the DSL, DDSL or EYSL as listed above. **If you think a child or young person is at immediate risk of significant harm, then you should contact:** **Worcestershire Family Front Door (FFD) – 01905 822 666** **The Police, in an emergency – 999** Do not wait to discuss this with the DSL/DDSL but do report it afterwards.
Worcestershire Virtual Family Hub	This provides a range of resources that are available online, face to face or on the phone. This is a universal source of help for all families in Worcestershire. Worcestershire Virtual Family Hub

Further organisations for Family Help information	Details below describe other organisations and their support available to families
Online safety	UK Safer Internet Centre https://saferinternet.org.uk/ Internet Matters https://www.internetmatters.org/ Childnet https://www.childnet.com/ CEOP Education (Child Exploitation and Online Protection) https://www.ceopeducation.co.uk/
Mental health	The Wellbeing Hub https://club.teentips.co.uk/login/ All members of the King's community have access to the Wellbeing Hub. See Firefly for sign up and log in details: https://kingsworcester.fireflycloud.net/the-wellbeing-hub Young Minds https://www.youngminds.org.uk/ The Mix https://www.themix.org.uk/ Shout https://giveusashout.org/ Text – 'SHOUT' to 85258 Samaritans https://www.samaritans.org/ Call – 116 123 (24 hour helpline) Mental Health Foundation https://www.mentalhealth.org.uk/ MIND https://www.mind.org.uk/
Bullying, including cyberbullying	KidScape https://www.kidscape.org.uk/ Anti-Bullying Alliance https://anti-bullyingalliance.org.uk/ Young Minds https://www.youngminds.org.uk/young-person/coping-with-life/bullying/ Childline https://www.childline.org.uk/info-advice/bullying-abuse-safety/types-bullying/bullying-cyberbullying/
Hate crime	West Mercia Police https://www.westmercia.police.uk/ro/report/hate-crime/information/v1/hate-crime/ Email: contactus@westmercia.police.uk Emergency number: 999 Non-Emergency number: 101

Child criminal exploitation and county lines	Catch 22 https://www.catch-22.org.uk/what-we-do/child-exploitation/ NSPCC https://www.nspcc.org.uk/what-is-child-abuse/types-of-abuse/gangs-criminal-exploitation/
Child sexual exploitation (CSE)	Ivison Trust – tackling child exploitation https://ivisontrust.org.uk NSPCC https://www.nspcc.org.uk/what-is-child-abuse/types-of-abuse/child-sexual-exploitation/
Domestic disagreement	Harmony at Home | Worcestershire County Council "Harmony at Home" is Worcestershire's way of addressing the issue of parents arguing and the impact it has on their children. This effort is part of a broader initiative called the Reducing Parental Conflict (RPC) project
Domestic violence	Worcestershire domestic abuse support https://www.worcestershire.gov.uk/council-services/adult-social-care/safeguarding-and-concerns-about-adult/domestic-abuse-support/domestic-abuse-children-and-young-people West Mercia Women's Aid https://www.westmerciawomensaid.org/ Call – 0800 980 3331
Teenage relationship abuse	Children's Society https://www.childrenssociety.org.uk/information/young-people/advice/teenage-relationship-abuse
So called Honour based violence (HBV)	Karma Nirvana https://karmanirvana.org.uk/ Call – 0800 5 999 247
Female genital mutilation (FGM)	Victim Support FGM https://www.victimsupport.org.uk/you-co/types-crime/child-abuse/female-genital-mutilation-fgm/ If education staff discover that an act of FGM appears to have been carried out on a girl under 18 years old there is a statutory duty for them **personally** to report it to the Police.

Forced marriage	UK Forced Marriage Unit https://www.gov.uk/stop-forced-marriage Call – 020 7008 0151 Victim Support – forced marriage https://www.victimsupport.org.uk/you-co/types-crime/abusive-relationships/forced-marriage/
Sexual violence and sexual harassment between children in schools and colleges Gender-based violence/violence against women and girls	West Mercia Rape and Sexual Abuse Support Centre https://www.wmrsasc.org.uk/ Hope House SARC (Sexual Assault Referral Centre) https://www.hopehouse.nhs.uk/sarc/
Private fostering	National Fostering Agency https://www.nfa.co.uk/ Worcestershire – Family and Friends https://www.worcestershire.gov.uk/council-services/childrens-services/worcestershire-children-first-fostering/family-and-friends
Preventing Radicalisation and Extremism/HATE (PREVENT duty)	Educate Against Hate www.educateagainsthate.com Police Anti-Terrorist Hotline Call – 0800 789 321
Sharing nudes and semi-nudes	NSPCC https://www.nspcc.org.uk/keeping-children-safe/online-safety/sexting-sending-nudes/ Childline Report Remove tool https://www.childline.org.uk/info-advice/bullying-abuse-safety/online-mobile-safety/report-remove/
Children Missing in Education (CME)/Children Absent from Education	Worcestershire Attendance and CME https://www.worcestershire.gov.uk/worcestershire-children-first-education-services/inclusion-educational-settings/attendance-and-cme
Missing children and adults	Missing Child and Adults Strategy https://www.gov.uk/government/publications/missing-children-and-adults-strategy
Children with family members in prison	National Information Centre on Children of Offenders https://www.nicco.org.uk/

Stalking	Suzy Lamplugh Trust https://www.suzylamplugh.org/Pages/Category/national-stalking-helpline Call – 0808 802 0300 Paladin: National Stalking Advocacy Service https://www.paladinservice.co.uk/

5. Review

This policy will be reviewed by the Senior School Designated Safeguarding Lead annually or at more frequent intervals if there are relevant legislative changes, and/or the evaluation of the policy highlights the need for a review.